

School/ Setting	Pictor Academy	Date of Assessment	August 2020 - Updated 1 January 2021
			March 2021
			April 2021
			May 2021
Assessment Completed By	Andrew Taylor		

Staying COVID Secure – Our Commitment

- ✓ We recognise the risk posed by Coronavirus (COVID-19) to our staff, pupils and their families. Control measures to minimise the risk of infection and the transmission of the virus are provided in this Risk Assessment.
- ✓ We will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our staff and pupils.
- ✓ We will share this Risk Assessment and its findings with employees and parents and consult on its contents.
- ✓ We will continue to comply with all relevant Health and Safety Legislation

Our Employees

Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
01	From 1April shielding for Clinically Extremely Vulnerable (CEV) people will be paused. By applying the full measures in this guidance, the risks to all staff will be mitigated significantly, including those who are CEV. It is advised that those in the most at risk categories to take particular care. Those who are CEV ensure that they adhere to stringent social distancing measures. People who live with those who are clinically extremely				 CLINICALLY EXTREMELY VULNERABLE STAFF WILL RETURN TO WORK ON 1 APRIL Risk assessments for staff previously shielding Deployment of staff in groups where social distancing is feasible Analysis of weekly data from Public Health Trafford concerning covid infection trends Ongoing monitoring and evaluation of implementation of guidance



02	vulnerable or clinically vulnerable can attend the workplace
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enabling children and young people to access and benefit from education. Staff who deliver these interventions will		☐ Use of PPE is based on and updated in line with, changing medical advice and clear risk assessments.
need to be particularly rigorous about hand washing and respiratory hygiene (catch it, bin it, kill it), and additional use of PPE compared to what they would normally use for those interventions		☐ Staff should be aware that the correct use of PPE does not only help to protect them but plays an important role in protecting colleagues and the children they work with.
		☐ Stocks of PPE are available in each class (see Colin if these run low). Each member of staff will be issued with their own face shield (these must not be shared)
		From Tuesday 4 May face coverings will be only mandatory in situations where social distancing between adults is not possible (for example, when moving around in corridors and communal areas, activities with a child that requires more than one adult and physical distancing is not possible)
		This change is in response to the consultation with professionals to ensure the best provision for our children – particularly regarding communication experiences. This move is consistent with Public Health England /Government Guidance for Schools – see information below
		https://www.gov.uk/government/publications/guidance-for-full-opening-special-schools-and-other-specialist-settings/send-and-specialist-settings-additional-operational-guidance-coronavirus-covid-19
		"In primary (or all-through settings), we recommend that face coverings should be worn by staff and adults (including visitors) in situations where social distancing between adults is not possible (for example, when moving around in corridors and communal areas). Children in primary school (or those of primary age in all-through settings) should not wear face coverings.
		The use of face coverings may have a particular impact on those who rely on visual signals for communication. Those who rely on visual signals for communication, or speak to or provide support to such individuals, are currently also exempt from any requirement to wear face coverings in schools or in public places."
		https://publichealthmatters.blog.gov.uk/2021/02/25/covid-19-what-we-know-about-covid-in-schools/



				 "From June to December last year, PHE conducted the Surveillance in Schools study (SKIDS) that showed during a period of partial lockdown and a full re-opening of schools, infection rates among primary school staff and students was extremely low (less than 5%)." Some individuals are exempt from wearing face coverings. This applies to those who: cannot put on, wear or remove a face covering because of a physical impairment or disability, illness or mental health difficulties The same exemptions apply for some staff in Pictor. We are sensitive to exemption needs, noting that some people are less able to wear face coverings and that the reasons for this may not be visible to others. A risk assessment will be carried out with anyone exempt to make reasonable adjustments to their role
07	Staff must comply with all requests from the NHS Track and Trace Service	\boxtimes		Message regularly communicated to all staff
08	All employees, themselves or persons within their household who have COVID-19 symptoms, should not attend school/ setting until they can be tested. If test is negative they can return to work. Ensure that pupils, students, staff and other adults do not come into the setting if they have coronavirus (COVID-19) symptoms, or have tested positive in the last 10 days, and ensure anyone developing those symptoms during the day is sent home. These are essential actions to reduce the risk in settings and further drive down transmission of coronavirus (COVID-19). All settings must follow this process and ensure all staff are aware of it. If anyone in the setting becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home. They must be advised to follow 'Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection', which sets out that they must self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus			 Message regularly communicated to all staff If you have, or feel that you have, symptoms of coronavirus, you must apply for a test to check if you have the virus. This is called an antigen test. The most up-to-date information available can be found on the link below: https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/ask-for-a-test-to-check-if-you-have-coronavirus/ It is appreciated that not all of our pupils will be able to take a COVID-19 test if they are displaying symptoms. Public Health Trafford have advised that families in this situation must follow guidance from their GP REFER TO THE TRAFFORD PUBLIC HEALTH SUBSIDIARY GUIDANCE



	(COVID-19). Other members of their household (including any siblings) should self-isolate for 10 days from when the symptomatic person first had symptoms.			
09	We regularly contact / keep in touch with colleagues who are self- isolating/ working from home and monitor / support both their Physical and Mental Health & Wellbeing	\boxtimes		Line managers to make regular contact
10	We provide suitable information and equipment to work at home safely and effectively including those staff who require additional aids and adaptations.	\boxtimes		Individual assessments of needs

Our Pupils

Ref	Effective home learning in place in the event of a	Yes	No	N/A	Actions Taken
	child having to shield or self isolate				Details / Further Information
11	A small number of pupils and students will still be unable to attend in line with public health advice because they are self-isolating and have had symptoms or a positive test result themselves; or because they are a close contact of someone who has coronavirus (COVID-19)				 Parents must notify school of any child who may be registered as clinically extremely vulnerable It is the responsibility of parents and carers to inform school as soon as their child presents with COVID-19 symptoms. Clear communication of Public Heath/NHS messages It is appreciated that not all of our pupils will be able to take a COVID-19 test if they are displaying symptoms. Public Health Trafford have advised that families in this situation must follow guidance from their GP Home testing kits to be issued to families who have transport/mobility needs Effective home learning in place in the event of a child having to shield or self-isolate For children unable to be tested due to their needs a doctor will provide diagnosis/guidance
12	All pupils, or persons within their household that have COVID 19 symptoms should not attend school/ setting until they can be tested. If test is negative they can return to their school/setting.				 Key messages communicated to families Parents are reminded of this requirement. If a parent reports a sickness the office staff will establish the symptoms and advise accordingly. All children who have COVID-19 symptoms or persons within their household who do, will be asked to attend a testing centre immediately and will not be allowed to attend school until a) the test returns negative, or b) in the event of a positive test, they have fully recovered and completed the



				 allotted period of self-isolation. Effective home learning in place in the event of a child having to shield or self-isolate
13	We provide on-line/distance learning for all pupils who are not in school/ setting.	\boxtimes		 Clear procedures in place to be implemented. SLT to monitor and evaluate
14	Families must comply with all requests from the NHS Track and Trace Service	\boxtimes		Clear and regular communication of key messages
15	It is recognise that maintaining distance and forming bubbles can be particularly difficult in special settings, particularly given the need for staff to administer care support and provide therapies to the children and young people attending. However, the average number of pupils or students attending a special school is much lower than the average number in a mainstream school, and this in itself, will help to limit the number of contacts for any individual.			 Staff entering other bubbles will be limited as much as possible. It is appreciated that staff will need to move between bubbles to ensure operational challenges are overcome (provide staff cover within reason - no more than 5 bubbles a week), ensure teachers are covered for PPA and ensure safety/safeguarding is prioritised at all times Clear audit trial of staff/pupil interactions with adults entering bubbles for teaching, therapies or interventions Divider down the middle of the corridor to ensure people only walk on one side of it All members of the school are to walk in single file and keep to the very left of the corridor. Objects and furniture that may prevent or compromise this have been removed If a child needs the toilet we will permit them to go toilet use will be supervised (outside the toilet) by an adult. During lesson times only one child per class may go to the toilet at any one time. Adults will wear PPE when supporting children who require assistance in the toilet Break times to be staggered and all playgrounds to be used. Children to have personalised pack of stationery Cleaners to ensure all used surfaces are cleaned daily and disinfected regularly All soft furnishings, toys and soft toys have been removed that cannot easily be cleaned every day – children must not bring in these items from home unless it is a transition item and can then be put into a bag until the end of the day Rooms to be kept well ventilated - doors propped-open where ever possible, and windows open. Controls in place to manage drop off and pick up of children Groups will not mix indoors for traditional activities such as assemblies, lunch etc.
16	Consistent groups reduce the risk of transmission by	\boxtimes		As above (ref16)
	limiting the number of children, young people and staff in			



17	contact with each other to only those within the group. They have been used in school during the summer term in recognition that children, and especially the youngest children and those with complex needs, cannot socially distance from staff or from each other and this provides an additional protective measure. Maintaining distinct groups or bubbles that do not mix makes it quicker and easier in the event of a positive case to identify those who may need to self-isolate, and keep that number as small as possible. All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the timetable and specialist provision but should minimise the number of interactions or changes wherever possible	×		 Clear audit trial of staff/pupil interactions with adults entering bubbles for teaching, therapies or interventions SLT to manage staffing rota
18	It is recognised that staffing levels will fall below preferred levels due to increased caution due to covid symptoms, staff self-isolating on top of normal autumn/winter infections			 SLT to carry out daily risk assessments considering staffing levels available and availability of supply cover Staff may be required to move from bubbles to support under staffed groups but this will be limited to 4 bubbles per week On occasions where there is not sufficient staffing to ensure safety a class/bubble closure would be necessary

Our School Site

Capa	city & Access				
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
19	Designated Entrance and Exit Points to the Building (for each cohort of pupils where possible).				 Pupils with increased transition needs have use of James' garden entrance/exit The pool entrance and rear of school can be used for some pupils according to individual needs
20	Increased number of Entrance and Exit Points to the Building	\boxtimes			As above (ref19)
21	Develop, share and display drop off/ collection protocols	\boxtimes			 Parents to park at the pool end from 9.15am Parents of children in classes 5,6,7 &8 walk down to their playground to be let in there Parents of children in all other classes walk pupils to front



22	Restrictions on access to school/setting by third parties (parents, members of the public, visitors etc).	\boxtimes			 door or James Garden gate Supervised by staff Prominently displayed signage Clear protocol shared with all parents via dojo and leaflets re leaving the premises immediately after drop off. If parents need to communicate with the school, please telephone or email school. We do encourage parents and carers to telephone school if they wish to inform us of any changes to their child's weekly pattern of attendance due to illness etc. Other visitors e.g. contractors necessary for safety checks and essential maintenance report to the main office. Where possible contractors should visit site before or after school.
23	Stagger drop off and collection times, lunch and break times for each cohort/group.	\boxtimes			 As above (ref 21) Class rotas for breaks, use of outdoor spaces, use of hall
Phys	ical / Social Distancing in the Building				
Ref	Control Measure	Yes	No	N/A	Actions Taken Details / Further Information
24	Class rooms organised maintaining space between seats/desks where possible.				 Furniture arranged accordingly Air-conditioning units may be used as normal. Centralised ventilations system that remove and circulates air to different rooms must have the recirculation turned off and must use a fresh air supply. No venterlation systems in school circulate air to different rooms
25	Where appropriate the social distancing messages are reenforced to pupils at regular intervals.				 Ongoing responsibility for all staff Classroom based resources, such as books and games, can be used and shared within the bubble and these will be cleaned regularly, along with all frequently touched surfaces
26	Outside space is used wherever possible for learning.				 Our outside areas will be utilised to maximise outdoor learning. This will be zoned and timetabled as appropriate. Staff and children must adhere to this timetable and zone. Class bubbles can pair up with another bubble for outdoor activities only Staff will need to consider timetable of playground use when opening doors and windows out onto the playground. Pupils will be kept within their bubbles and where possible, outdoor sports activities will be prioritised over indoor. Where indoor facilities have to be used, maximum social distancing will be adhered to.



27	Reduced movement around school- ensure group/ cohort move around school together and limit contact with other groups/ cohorts within the school/ setting.			 Timetabling and staggered times will reduce the risk of 'bubbles' of children interacting and will avoid creating busy corridors The school has been set up in a more COVID-19 friendly way, for example the removal of non-washable equipment and extraneous furniture from learning areas. Identified areas where children might potentially be in close proximity, such as toilets, will be managed internally and safety procedures put into place. Posters highlighting social distancing rules will be placed around to school. The official government guidance states that our pupils cannot be expected to follow the social distancing rule of remaining two metres apart from each other. Therefore, our school will work through a "hierarchy of measures", that are: *avoiding contact with anyone with symptoms *frequent hand cleaning and good respiratory hygiene practices *enhanced cleaning of settings and frequently touched surfaces *minimising contact and mixing This ensures that the "risk of transmission will be lowered", as stated by Public Health England. The guidance adds that "brief, transitory contact, such as passing in a corridor, is low risk". However, we have maintained marking to minimise risk whilst passing.
28	Communal spaces such as dining room or assembly hall to be used at reduced capacity	\boxtimes		Rotas in placePhysical dividers in place
29	Stagger the use and limit the occupancy of staff room and offices by employees.	\boxtimes		Furniture and signage in placeFurniture outside for staff to take breaks outside
30	Kitchen staff to maintain social distancing of 2 metres in the kitchen where possible.			Catering risk assessment in place from contractors
31	Use of small rooms	\boxtimes		 The sensory room is timetabled for use One single class bubble can use the rumpus room each day according to an agreed time table with the deputy head Main meeting room capacity 3 people Trust room capacity 4 people
32	Non-essential repair / contracted works in buildings to be carried outside school hours	\boxtimes		See ref 22



Additional information regarding said	e use of space to be detailed below.
Break & Lunch time arrangements lunches	own playgrounds used. Larger outdoor spaces timetabled. Combination of classrooms and hall used for ea
Markings on floors: corridor dividers	in place, one way system where feasible and 2 meter markings at key points where queues form
•	
Drop off on all entrances Markings 6	ensuring safe distance. Supervised by staff members and evaluated regularly.
blop on on an entrances markings t	mouning sale distance. Supervised by stain members and evaluated regularly.

Infection Control, Cleaning and Hygiene Arrangements

Ref	Control Measure	Yes	No	N/A	Actions Taken
					Details / Further Information
33	Staff and/or pupils who are experiencing symptoms associated with COVID-19 are instructed not to attend the school/ setting and to refer to current advice and guidance				Clear and regular messages sent to parents/carers
34	Staff who experience symptoms as above whilst at work should immediately go home and follow the guidance set out above.	\boxtimes			 Clear message to take a covid test given People/families who have had contact with symptomatic person notified, then results of covid test shared when available No further action for a negative result Follow Public Health guidance for positive cases
35	Pupils who experience COVID-19 symptoms should be collected from school/ setting as soon as possible. They should be kept 2m apart from all other pupils and staff whilst on site. If pupil needs direct personal care until they can return home, staff should wear the appropriate PPE.				 There is PPE for staff which must be used. Children who experience COVID-19 symptoms would be cared for by the headteacher, deputy Headteacher or assistant headteacher, either outside school (in good weather) or the trust room until a parent or carer arrives. What happens if someone becomes unwell in our school? If anyone in our school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste of smell (anosmia), they will be sent home and advised to follow the COVID-19:



	I	guidance for households with possible coronavirus infection
		guidance for households with possible coronavirus infection guidance.
		If the child needs to go to the bathroom while waiting to be
		collected, they should use disabled toilet. This toilet will be
		cleaned and disinfected using standard cleaning products
		before being used by anyone else.
		PPE will be worn by the staff member caring for the child
		while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with
		complex needs).
		 In an emergency, 999 will be called if they are seriously ill or
		injured or their life is at risk. We will not visit the GP,
		pharmacy, urgent care centre or a hospital.
		 If a member of staff has helped someone with symptoms,
		they will not need to go home unless they develop symptoms
		themselves (and in which case, a test is available) or the child subsequently tests positive.
		 They should wash their hands thoroughly for 20 seconds
		after any contact with someone who is unwell. Cleaning the
		affected area with normal household disinfectant after
		someone with symptoms has left will reduce the risk of
		passing the infection on to other people. See the COVID-19:
		cleaning of non-healthcare settings guidance.
		What happens if there is a confirmed case of coronavirus in a
		setting?
		When a child or staff member develops symptoms
		compatible with coronavirus, they will be sent home and
		advised to self-isolate for at least 10 days. Their fellow
		household members should self-isolate for 10 days. All staff
		and pupils who are attending school will have access to a test if they display symptoms of coronavirus, and will be told
		to get tested immediately and to inform school of the
		subsequent outcome.
		Where the child or staff member tests negative, they can
		return to their setting if they no longer display COVID-19
		related symptoms.
		Where the child or staff member tests positive, the school will context the level health protection team who will work with
		contact the local health protection team who will work with the school and guide the school through the actions needed
		and will provide will provide advice on who requires to be
		sent home.
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36	Provision of hand-washing / hand-hygiene facilities at entrances and throughout school/setting. (Regularly monitored & maintained).			 All visitors to wash hands at the toilets located very close to reception Staff and pupils to wash hands on arrival to class and regularly throughout the day Regular checks on soap and hand towel supplies Cleaning throughout the day at regular intervals
37	All staff and pupils will regularly wash their hands with soap and water, especially upon arrival at school/setting, prior to eating, following break/lunch time and any other time deemed necessary (after coughs/sneezes).			As above (ref 36) All classes have supplies of tissues, bins with lids double bagged that are emptied once in the morning and afternoon The school will provide sufficient tissues for use by staff and pupils. Staff within classrooms are responsible for ensuring that if the box of tissues in their room is less than half full then they contact Colin for stocks of tissues.
38	Different hand wash facilities should be available for each cohort/group within school/setting where possible.	\boxtimes		Facilities available in each class
39	Remove unnecessary items from class rooms	\boxtimes		Already completed
40	Sharing of pencils/ pens and other items of stationery is avoided where possible. (Pupils have their own stationery in their own pencil case).	\boxtimes		Individual packs in place

Ref	Control Measure	Yes	No	N/a	Actions Taken
					Details / Further Information
41	Equipment that may need to be shared (laminators, guillotines etc.) should be cleaned and sanitised before and after use.				Staff using equipment have this responsibility
42	All staff and pupils are encouraged to cough / sneeze into tissues and dispose of these in appropriate waste disposal bins. (Catch it, Kill it, Bin it)	\boxtimes			See ref 37
43	Additional lidded bins and increased emptying / replacement are provided / in-place.	\boxtimes			See ref 37
44	All working areas within the building should be well-ventilated (Windows and Doors open) where safe and appropriate to do so.	\boxtimes			See ref 16



45	Increased frequency of cleaning of communal areas and locations / high contact points (using detergent and hot water followed by a chlorine based disinfectant solution) including: • Toilets • Door Handles/ Access Buttons • Kitchen areas and associated equipment • Printers/ Photocopiers • White Boards • Play Equipment			Additional cleaning hours allocated throughout the day, cleaners follow timetable of cleaning and monitoring cleaning resources and toilets throughout the day
46	Use of kitchen areas to be limited to preparation of hot drinks, cleaning of cups / mugs etc. Employees to use own / designated cup or mug.	\boxtimes		All staff aware
47	Employees to store, where possible, coats, bags and non- work essential items in personal lockers. Where lockers are not provided, employees will not use shared coat racks / stands and will store coats on the back of their chairs and bags safely under their desks.	\boxtimes		Staff use storage space in class stockrooms
48	Staff and pupils are provided with instructions on how to achieve effective hand-washing; for example in the form of posters, written guidance and videos clips etc.	\boxtimes		Hand-Washing Guidance Hand-Washing Video Hand-Washing Poster
49	Office staff who receive deliveries, post etc. are encouraged to wash their hands more frequently and are provided with sanitiser.	\boxtimes		Staff aware
50	Increased frequency of toilet inspections and checks to ensure sufficient supplies of liquid soap and paper towels are maintained. Staff to report shortages to site staff.	\boxtimes		See ref 45
51	Suppliers and Contractors advised if attending premises of infection control arrangements, no-access areas and expectations around personal hygiene.	\boxtimes		Informed on arrival by reception staff



	Additional Infection Control, Cleaning and Hygiene Measures applied (Please detail below)							
	A Covid cleaning procedures plan and risk assessment is in place and managed by the estates team							
Key F	ey Roles and Responsibilities							

Dof	Control Magazira	Vac	Na	NI/A	Actions Taken
Ref	Control Measure	Yes	No	N/A	
					Details / Further Information
52	Sufficient staffing / resources are in place to maintain the	\boxtimes			Managed by SLT and the estates team
	security of the building and its occupants.				
53	Sufficient staffing / resources are in place to maintain the	\boxtimes			Managed by the estates team
	cleanliness of the building and to carry out necessary				
	inspections of consumables needed to maintain hygiene				
	(including their replenishment).				
54	Sufficient numbers of trained staff are in place to provide	\boxtimes			Monitored by SLT
	Emergency First Aid.				
55	Sufficient numbers of staff are in place to enable safe	\boxtimes			Monitored by SLT
	evacuation of the building in the event of an emergency.				
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Stati	utory Premises Compliance and Maintenance				
Ref	Control Measure	Yes	No	N/A	Actions Taken
VGI	Control Measure	162	INO	IN/A	ACTIONS TAKEN



				Details / Further Information
56	PPM (Planned Preventative Maintenance) work continues to be delivered for critical building systems (Life-Safety) including: • Fire Alarm and Detection • Powered Doors / Gates • Legionella and Water Testing • Electrical Safety • Gas Safety • PAT Testing • Asbestos Management			Estates team manage essential service/maintenance schedule
57	Defect Reporting arrangements are in place.	\boxtimes		Estes portal in operation for maintenance requests and monitoring
	Additional Statutory Compliance and Maintenance issues			

Any A	Additional Information and Control Measures (Detail E	Below)			
Ref	Control Measure	Yes	No	N/A	Actions Taken



					Details / Further Information	
Approved by (Head Teacher/ Chair of Governors) Date Provided to Union reps			e of Ap	eview		
Date shared with Parents/Carers			Date	share	ed with LA	